

## Charles Saunders Ltd Environmental Sustainability Policy

Charles Saunders Ltd recognises that businesses can have a negative impact on the environment. We seek excellence in every aspect of our business and are committed to provide a high level of service which aims to minimise the environmental impacts of our business operations and integrating sustainability best practice into our decision-making and business activities.

Our key impacts arise from waste generation, energy use including travel, and resource consumption. We are seeking to minimise these impacts through continual improvement in our environmental performance.

Charles Saunders Ltd Management team is responsible for deciding the firms environmental sustainability policy, objectives and targets and for ensuring that the necessary resources exist to facilitate their achievement. It is also the responsibility of each and every employee to implement this policy in the practice and live up to its commitments. This policy is applicable to all of the company's activities and across all of its sites.

Our commitment is to:



## Charles Saunders Ltd Environmental Sustainability Policy

To meet our commitments the company will:



## **Charles Saunders Ltd Environmental Sustainability Policy – Environmental Initiatives 2017**

In seeking to improve our environmental performance, Charles Saunders Ltd will continue to implement and expand on the following key areas to meet its obligations:

### **Premises:**

Undertake Energy Audit and Profiling and consider options for reduced energy consumption and carbon footprint in respect of energy reductions devices and through user/employee awareness programmes. Continue to minimise energy usage, for example, making use of low energy light bulbs throughout and ensuring that computers are shut down after work and lights are switched off when a room is not in use.

### **Water:**

Undertake analysis of potable water consumption (although not a large water consuming business). Consider water saving devices.

### **Transport:**

Review transport fleet fuel consumption and carbon emissions per distance unit. Select replacement vehicles on the basis of published consumption and carbon emissions. Undertake study of route consolidation to reduce actual vehicle usage.

### **Procurement:**

We will take into account the environmental credentials of suppliers when awarding contracts and will consider environmentally responsible alternatives to products and services which we procure. We will continue to only purchase and sell responsibly sourced fish and can demonstrate traceability to help minimise the risk of illegally caught fish entering our supply chain.

### **Waste:**

Reduce waste through improving purchasing and stockholding efficiencies. Ensure all packaging materials are, where possible, reused or disposed of through registered recyclers. Continue to reuse waste paper (from the printer) where possible, making use of the blank side for notes etc and recycle equipment that is no longer of use to the company, for example, computers and printers. Reduce stationery and paper usage by at least 10% per annum placing more reliance on low paper and paperless work processes and the use of recycled materials.

### **Pollution and Environment:**

Ensure all vehicles are serviced in line with manufacturers' recommendations to ensure minimum air polluting emissions. Ensure all spills and leakages are dealt with promptly. Ensure space heating and vehicles are used to the minimum practicable levels. Ensure all staff understand the potential impact of their activities on the environment and how they can influence this by their own actions. Review program's to offset the greenhouse gas emissions generated by the company's activities. Continue to offer cycle to work scheme to employees. Avoid unnecessary travel by making use of instant messaging, video and audio conferencing, telephone and email. We will prioritise procurement decisions that support local suppliers and reduce the carbon footprint associated with transporting goods from production to processing to distribution.

### **Communication**

We will communicate our Environmental sustainability policy internally and externally and will add this to our company website.